



## Summary Minutes of ExCom Meeting held on 5<sup>th</sup> March 2019 at Reading RFC

**Present:** PL, JR, GK, NC

### 1. Apologies

SB

### 2. Minutes of last meeting and actions arising

#### **YMO programme**

JR working with RFU team (CH, RD, NMc) & Rams RFC to plan 13/04 event (Rams' last home league game), with a training session in the morning, followed by lunch & the game (Gwyn-Francis room has been reserved all day for YMOs)

JR

#### **Female MOs**

JR/DM working with RFU team (NMc/RD/CH) to coordinate event on 16/04 at RRFC, before the April RefSoc meeting (which attendees would then be welcome to join, if they wish)

JR, DM

#### **O/S Action – Financial modelling**

GK to complete modelling of income/costs

GK

#### **O/S Action - Informal MOD opportunities**

DL/JR to action drafting of 'guidance document'

DL, JR

#### **O/S Action – Rugby Tonight**

GK to investigate with BT Sport – JR to follow up

GK, JR

#### **Development Squad document** (circulated by DL)

JR to discuss with DL (NB - Informal MOD Opportunity guidance doc is priority)

JR, DL

#### **2019 Law Books**

Still awaiting delivery from RFU

NC

### 3. Chairman (PL)

#### **RFU insurer**

No progress since last month

DL maintaining a watching brief

DL

#### **Sunday proposition issues**

JR to contact club concerned when appropriate

JR

#### **Club complaint about referee**

Details of complaint received by RFU Disciplinary team, via M.Patz, were circulated to ExCom pre-meeting.

Key questions/action points:

1. Agreement that there was a case to investigate  
– potential charge of “inappropriate behaviour, bringing the game, and Society, into disrepute” (cf. RFU Reg.19)

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|---|--------------------------|
| 2. Agreement that Referee should not be suspended, though appointments monitored to prevent issues, until concluded.(NC to confirm with SB)   | NC,SB                    |
| 3. Agreement that at least 1 ExCom member should sit on the Panel; with an independent panellist, if possible, to ensure the process is comprehensive, considerate of the sensitivities involved and also unquestionable in its independence and fairness.<br>Agreed ExCom officers on Panel: NC (Chair) & GK<br>NC to seek agreement for participation in Panel from identified candidate(s) | NC, GK<br>NC<br>NC<br>NC |
| 4. NC to act as primary contact - as both Panel Chair and Society Secretary<br>NC to confirm details with club and referee concerned  | NC                       |

**4. Treasurer (GK)**

**Billing & debtors**

Invoice run due tomorrow, c.£18k in current a/c (after payment of c£1k Ref Dev'mt invoices)	GK
GK to circulate debtor listing & chase up (mainly schools – issues compounded by changes in teaching staff)	GK

**Bank account**

GK & PL to coordinate visit to Barclays to discuss Account (ie. whether needs to be changed)	GK, PL
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**5. Development**

**Training/CMODs**

JR to confirm whether April training topic is Sevens CMOD or round-up of issues identified over season-to-date	JR
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**6. Referee Retention**

ExCom's thanks to Billy MacLean for sensitive handing of issues raised by members.

Grading Cttee to provide ExCom explanation of background to mid-season review JR to follow up with DL re: feedback on specifically noted factors in grading decisions	SB, DL JR, DL
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**7. ExCom/AGM Planning**

PL away (in India) from 17/03 to 04/04 – will contact GP on his return	PL
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NC to mention AGM (and elections) at next Society meeting	NC
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Noted: Russ Clark now willing & able to take up a more active Society role again

**8. AOB**

N/A

NC to send out minutes, publish summary minutes on website and agree agenda for next meeting	NC
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There being no other business, the meeting closed at 22:31

NC

Berkshire Rugby Union Referees Limited

The next Committee meeting is scheduled for the FullCom on Tuesday 9<sup>th</sup> April - NC to circulate Agenda in advance, highlighting change of date to 2<sup>nd</sup> Tuesday.