



Minutes of FullCom Meeting held on 3rd September 2019 at RRFC

Present: JR, PL, RF, CP, DL, NC

1. Apologies

SB, RR, BMac, GK

2. Minutes of last meeting and actions arising

O/S Action (Dec'18) - Informal MOD opportunities (DL)

'Guidance document' now completed by DL – to be circulated within next 14 days

ACTION

DL

O/S Action (May'19) – Rugby Tonight (GK)

Takes place at BT Sport studios, near Stratford, need to be there 6pm-ish (1hr before broadcast), then goes on until 10pm-ish - GK to speak with volunteer to investigate/coordinate for an attendance early next season

GK

O/S Action (AGM/July'19) – CB Disciplinary sanctions review (DL)

DL summarised/reviewed CB sanctions applied last season and shared hard copies at the meeting. All sanctions appear appropriate (every MO Abuse charge was pled guilty, receiving automatic mitigation of 50%) – AGM action closed. NC to advise members at Sept meeting.

NC

Safeguarding

NC to review/clean-up Society's GMS data, in conjunction with JR's Safeguarding work

NC

AXIWI kit

JR confirmed that M.Patz (RFU) had communicated with AXIWI, who confirmed that one of their UK registered resellers, GroupComms/AP Interactive (Rhys Beetham) had not been responding to attempts to contact them.

RBeetham is currently in possession of a number of our AXIWI units, which he had advised required a SW upgrade that could not be provided remotely.

Andy Green has not been successful, to date, in making contact with RBeetham, so we may need to work on the basis that the o/s kit is lost (stolen) – AG to continue attempting to make contact.

AG

ExCom to agree on consequent actions at October ExCom meeting

ExCom

3. County Rep (PL)

CB meeting (AGM)

Mitsubishi Volunteer award from CB to JR (nomination from RefSoc via RFRU seems to have been superseded /lost?)

Indicative ticket allocations for clubs received from RFU (all now based on GMS games played data). (RefSoc allocations to be based on appointments covered, from WTR data)

BBO leagues now restructured (effectively, North: Bucks & Oxon; South: Berks) to reduce travelling required, with intent to reduce unfulfilled fixtures – further changes (next season) expected with RFU Competitions Group working party review pending

Vote of thanks noted to referees

Big push on completion of 'Rugby Safe' course

CB Exec

New Chair: Andy Lynch (Rams RFC)

New Youth Lead: Roger Cheeseman (retring from Pangbourne College)
 Recognition that CB website requires update/overhaul

Ladies RefCoachForum

- Date & venue set: 8th October, at RRFC – need to chase up attendance confirmations from invitees PL

CB Women & Girls Forum (16/09)

- PL/JR to agree content/format for 15min slot offered by Nicola McCombe (RFU CRC) (Intent: use as introduction/prep for Ladies RefCoachForum on 08/10) PL, JR

4. Finances

New bank accounts

PL confirmed all paperwork now submitted.

Some questions received re: 'guarantors' (since Co.Hse recorded only initial (ExCom) guarantors at point of incorporation)

PL/GK to follow-up confirmation of NC as signatory (and RN as signatory for International ticket a/c) PL, GK

GK to advise all members, clubs, suppliers, RFU, etc of revised bank details

Old BSRFUR accounts to be retired over the course of 2019/20 GK

5. Appointments

Test compliance status (cf. summary circulated by BMac prior to meeting)

RF to check which (if any) non-compliant refs have made themselves available for appointments (and 'encourage' remaining o/s refs to complete requirements) RF

Exchanges

Difficult to obtain L6 games, without offering comparable fixture (which we have b=very limited number of) – one L6 for L7 exchange confirmed post-Xmas; SB/RF continuing to work to secure more SB, RF

6. Grading/MODs

MOD Comms audit

DL/RF provided summary of which advisers have/need comms (DL to circulate soft copy) DL

JR to confirm cost of Sennheiser comms to RF, for RF to prepare order for additional sets JR, RF

7. Referee Development

RFRU funding for 2019/20 season

JR received confirmation today of funding of £3,750 - to be paid 70/30 with first tranche due imminently.

One query to be closed, prior to payment – Mike Priestley to follow-up with JR re: increased surplus in 2018/19 season: due to phasing of expenditure – JR to demonstrate how RFRU funds were spent and benefits delivered (YMOs, training, etc) JR

Monthly training topic plan to Xmas'19:

- Sept – JR to provide Safeguarding summary, in preparation for 'Play it Safe' requirement as part of revised RFU MO requirements for Age Grade games, inc. JR

- return of DBS confirmation
(Game Values CMOD delayed, pending Clare Daniels' availability)
- Oct – Update based on feedback from Ladies Ref-Coach-Forum
 - Nov – CMOD (TBC)
 - Dec – no meeting

JR

Society Training Officer

Dave Marsh (for a combination of personal & work reasons) informed NC & JR, last weekend, that he wished to stand down from the STO role with immediate effect.

- JR requested some time to review options and will revert to ExCom with proposed actions, as soon as possible

JR

8. Confirmation of 2019/20 season priorities

NC outlined carried-forward priorities as discussed & agreed at previous ExCom, namely:

1. Promote YMOs
2. Promote Female MOs
3. Establish 'formal' Development squad
4. Enhance support for wider (non-Dev.Squad) membership, including:
 - i) mentoring/development opps
 - ii) providing guidance on nutrition, kit & mid-season fitness, etc
5. Improving BSRFUR visibility (social media, promotion, etc)
6. Maintaining/enhancing relationship with CB/Clubs (inc. CRefCs)

FullCom agreed with, and committed to, all of the above.

NC to seek volunteer(s) for #5 from membership

NC

JR suggested NC contact Carole Thelwall-Jones re: ideas to promote social media profile/sourcing relevant material for posting – NC to follow-up, once volunteers identified

NC

9. AOB

Note of future absence: PAL in Japan for RWC2019 from 10/10 to 05/11 inclusive

NC to send out minutes, publish summary minutes on website and agree agenda for next meeting.

NC

There being no other business, the meeting closed at 21:34

The next (ExCom) meeting is scheduled for Tuesday 1st October - NC to circulate Agenda in advance, point members to previous minutes on website, etc.

NC