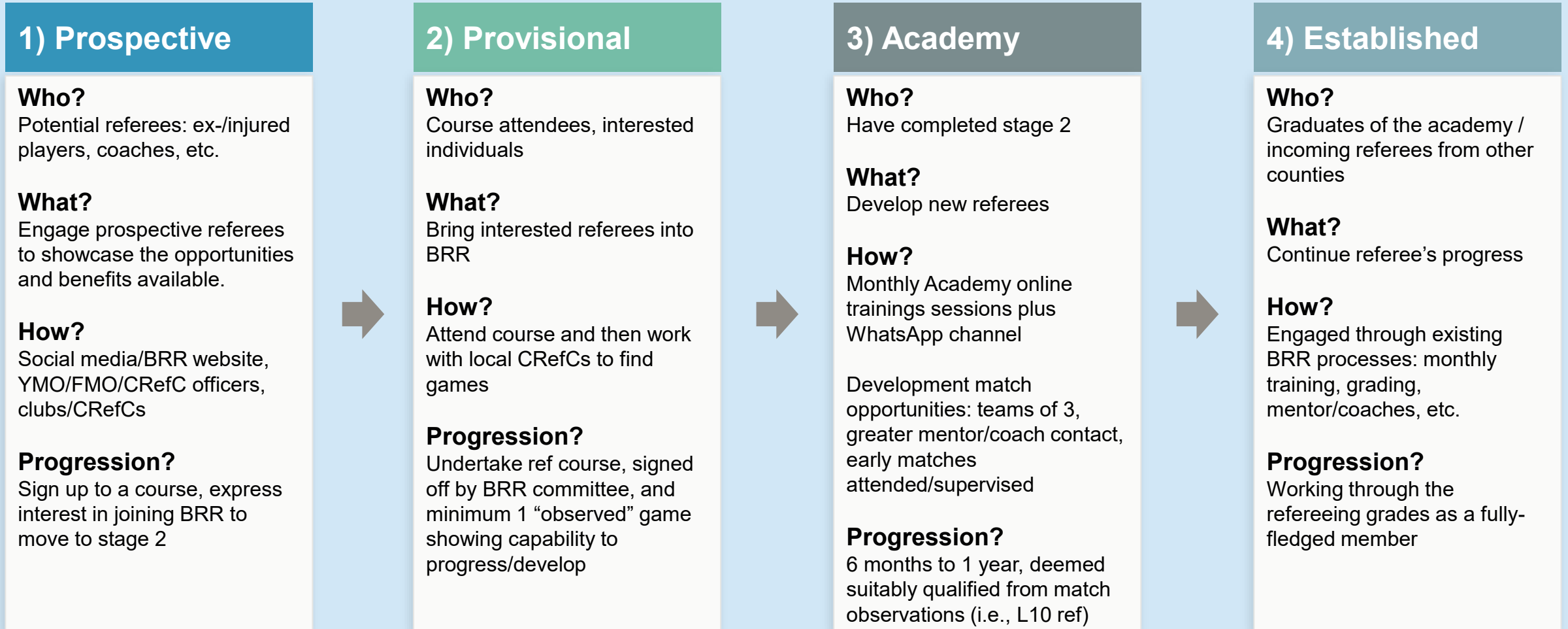


# Berkshire Rugby Refs (BRR) Joining Process



4 stage journey – taking a prospective referee from interested to established in BRR



**"Actively seek out and engage refs, bring them in-house early, and always have supported development at the heart of progression"**

# Academy monthly sessions



## Monthly connect to support and develop new refs to BRR

### When?

1<sup>st</sup> Thursday of each month, 8-9pm, held online

### What's covered? *(example monthly themes)*

#### August

Availability / Who's the Ref / Preseason

#### September

Preparing for matches + safeguarding

#### October

Post match admin (reportable injuries/red cards etc.)

#### November

Best practise with comms and signals

#### December

Mid season review

#### January

Development group "drop-in"

#### February

Advisors/coaches/mentors and grading

#### March

Personal development plans

#### April

Assistant referees and 7s tournaments

#### May

End of season review

### Supported by?

Recruitment / Membership / Training / CRefC / YMO / FMO Officers